



MEDICOVER
FOUNDATION



REPORT

ON THE ACTIVITIES
OF THE MEDICOVER
FOUNDATION

2025



2025 was a particularly significant year for the Foundation. Our employees demonstrated strong commitment through their involvement in numerous volunteering initiatives, including the **Let's Care More project, which was reactivated and expanded to Georgia and Bulgaria.**

We also implemented our initiatives in Poland and Romania. Regular programmes such as Volunteering Day, Acting for Others and employee volunteering provided **support to over 3,500 beneficiaries. Over 650 volunteers** from across the Medcover Group were involved in implementing these initiatives. Thank you very much for that!

We would like to highlight that the **Medcover Foundation in Romania has been honoured with CSR awards** for its "Solutions for Local Communities" project. This confirms that the Foundation's activities consistently align with Sustainable Development Goals.



The past year also marked the **dynamic development of the FitSchool programme** in Poland, Sweden, and Romania. In Romania, the programme was implemented in additional regions across the country, while in Poland it was expanded to include new products. Today, Fitschool is a fully developed, free-of-charge tool supporting the delivery of health education for the youngest students.

The Fitschool programme and the **Electronic System for School-based Medicine (ESMS)**, which supports the delivery of preventive health screenings for students in school nursing offices, together form comprehensive solutions addressing the contemporary health challenges faced by children and adolescents.

To address these challenges, in 2025 we continued our discussions with public institutions, including the Ministry of Health, on leveraging the Medcover Foundation's experience in the implementation of systemic solutions in the field of public health.



For the past 10 years, we have been delivering the prestigious **Queen Silvia Nursing Award.** Building on the experience gained over the decade, as well as consultations with partners and representatives of the nursing community, **we decided to refresh the Award's formula** to ensure it better reflects the evolving needs and changes within the nursing profession.

Our goal is to consistently strengthen the Foundation's position as a leader in promoting nursing competencies, with particular emphasis on supporting the professional autonomy of nurses.

You can read more about these and many other initiatives delivered by the Medcover Foundation in the 2025 Report on the Activities of the Medcover Foundation.

I would like to thank everyone who helped shape 2025—our employees, volunteers, partners, institutions, and donors.

**TOGETHER
WE CAN ACHIEVE
MORE**

Marcin Radziwiłł
Managing Director,
Medcover Foundation





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The Medicovert Foundation is a public benefit organization (OPP) established in 2007 by Medicovert. Through its activities, the Foundation advances the company’s social mission in the field of health, providing support to those in need through social and volunteer initiatives that engage employees of Medicovert and Synevo. The Foundation's activities are based on Medicovert's extensive global experience in medicine and public health.



Medicovert Association is an integral part of the Medicovert Foundation. Operating in Romania since 2016, the association was established in line with the same values and standards of social responsibility that guide the Foundation’s work. The initiatives delivered in Romania focus on strengthening the methodology and quality of the Foundation’s projects, as well as contributing to their further development. Together, Medicovert Foundation and Medicovert Association operate as a single organization active in Poland, Romania, and internationally.



Over 625,000 beneficiaries	Over 670 volunteers	Over 100 projects
6 countries: Poland Romania Bulgaria Georgia Ukraine Sweden		



EMPLOYEE COMMUNITY ENGAGEMENT

The Medcover Foundation provides opportunities for employees to participate actively in social activities that align with Medcover's mission. These long-term projects address the genuine needs of beneficiaries in terms of medical care, prevention, and psychosocial support.

We deliver our initiatives through employee volunteering and grant programmes. Employees can participate in organised campaigns or initiate their own projects.

Areas of activity include voluntary and pro-social activities related to health and care, providing direct support to local communities, supporting groups in crisis, and providing humanitarian aid.



HEALTH PROGRAMMES

The Medcover Foundation's health programmes focus on long-term health improvement through prevention, health education, and early diagnosis. We treat these programmes as an investment in the health of future generations.

The Foundation's projects are scalable and adaptable to different countries. They are implemented in line with current scientific knowledge and health data, and in close cooperation with experts, universities, and local government institutions. We use new technologies to monitor the impact of our work and increase its effectiveness.

Our programmes are implemented in Poland, Romania and Sweden, and are aimed at children and young people, as well as their wider environment.



DEVELOPMENT OF NURSING

The Medcover Foundation supports the development of nursing as a profession through its projects and initiatives. This is particularly important given that nurses are one of the key professional groups within Medcover.

The Foundation's initiatives focus on strengthening the role of nursing staff in the healthcare system and improving the quality of care, including care provided by school nurses.

Long-term initiatives in this area include developing competence, improving qualifications, and raising the profile of the profession.

We also implement technological solutions that streamline nurses' work, organise processes and enable health data to be used more effectively to prevent lifestyle diseases in children.



EMPLOYEE COMMUNITY ENGAGEMENT



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Social engagement is one of the Medicover Foundation's key activities and a natural expression of the values shared by Medicover and Synevo employees.

We create spaces where people can help others, where empathy meets initiative and where the need for action translates into real, measurable social impact. Our volunteering initiatives are driven by the passionate, competent and ready-to-act employees of Medicover and Synevo.



We direct our activities at a wide range of beneficiaries.

- kids from Children's Homes
- persons with disabilities
- local communities
- schools for children with autism
- hospices
- medical professionals affected by the war in Ukraine

In cooperation with foundations, associations, public institutions and social partners, we provide assistance and build relationships based on trust and long-term cooperation.

We carry out employee volunteering in various forms, such as open campaigns, material aid collections, long-term projects and team-building initiatives.

Some of these activities take place outside regular working hours, and many of them are open to the families of our employees, including children, partners, and other loved ones. These activities provide an opportunity for joint action, relationship building and strengthening bonds.

Projects implemented by the Medicover Foundation

- Volunteering - open access projects
- Volunteering Day
- Acting for Others
- Let's Care More
- MediCover Band
- Repower
- Solutions for local communities
- Autism24 Run
- Social Activity Ambassador
- Volunteer of the Year
- Community Worker of the Year

95 projects

Over 663 volunteers

Over 10,600 beneficiaries

62 Acting for Others projects



9 cities in Poland with Volunteering Day projects

Support for 14 counties in Romania

PLN 34,874 collected as part of 1.5% charitable income tax donations

TOGETHER WE CAN ACHIEVE MORE



Volunteering campaign at the "Przylądek" School for Children with Autism

The employees of Medcover and Synevo are exceptional people who are consistently and passionately involved in social initiatives, both as individuals and as a team.

To recognise this attitude and inspire others, the Foundation runs the Social Activity Ambassadors as well as the Volunteer and Community Worker of the Year programmes. These initiatives emphasise the importance of employee engagement, draw attention to its real impact, and recognise those who build a culture of empathy, responsibility, and social engagement throughout Poland.



Volunteering Day for employees from the Tri-City – organising a spa day for patients of the Puck Hospice



Volunteering Day

One distinctive form of engagement is the Volunteering Day initiative, delivered in cooperation with Medcover's HR Department, which enables employees to step away from their daily professional responsibilities and take part in social activities. On this additional day off, employees engage directly in helping institutions in need of support, from renovation and cleaning work to organisational and assistance activities. This experience promotes team integration, the development of social skills, and the strengthening of cooperation.

Locations marked on the map: Szczecin, Poznań, Wrocław, Kraków, Nowy Sącz, Kielce, Radom, Warszawa, Trójmiasto.



Acting for Others

The Acting for Others programme strengthens the social engagement of Medicover employees. Depending on the local context, it is implemented in various forms, but it is always based on three shared values: agency, responsibility, and making a real impact on the environment.

In Poland, the programme operates as a grant initiative, enabling employees to submit their own social project ideas and obtain funding to implement them. Employees independently identify the needs of their local communities, design activities to address these needs, and implement them on a year-round basis. The programme fosters creativity, responsibility and sustained social engagement.



Meeting for foundations and not-for-profit organisations in Nowy Sącz



Disease prevention campaign – support for a hospital in Cameroon



A joint initiative with DKMS in Gdynia



Support for the Od Małego do Dużego Association in Bielsko-Biała



Disease Prevention campaign in Poznań during the Butterfly Run for the Palium Hospice



Redecorating the walls of the Senior's Club in Kielce

In Romania, Medicover Association implements the programme, focusing on direct support to struggling communities, particularly those located outside large cities.

In 2025, our support activities focused on meeting the basic needs of children and families through the provision of food, hygiene products, school supplies, as well as educational and sports materials.

Assistance was extended to the Pirita Children's Association and 22 additional communities across various regions of the country. The year concluded with the delivery of 150 Christmas gifts to children in five regions of Romania.



Little Paramedic – first aid training in Poznań



Cybersecurity workshop at a Children's Home

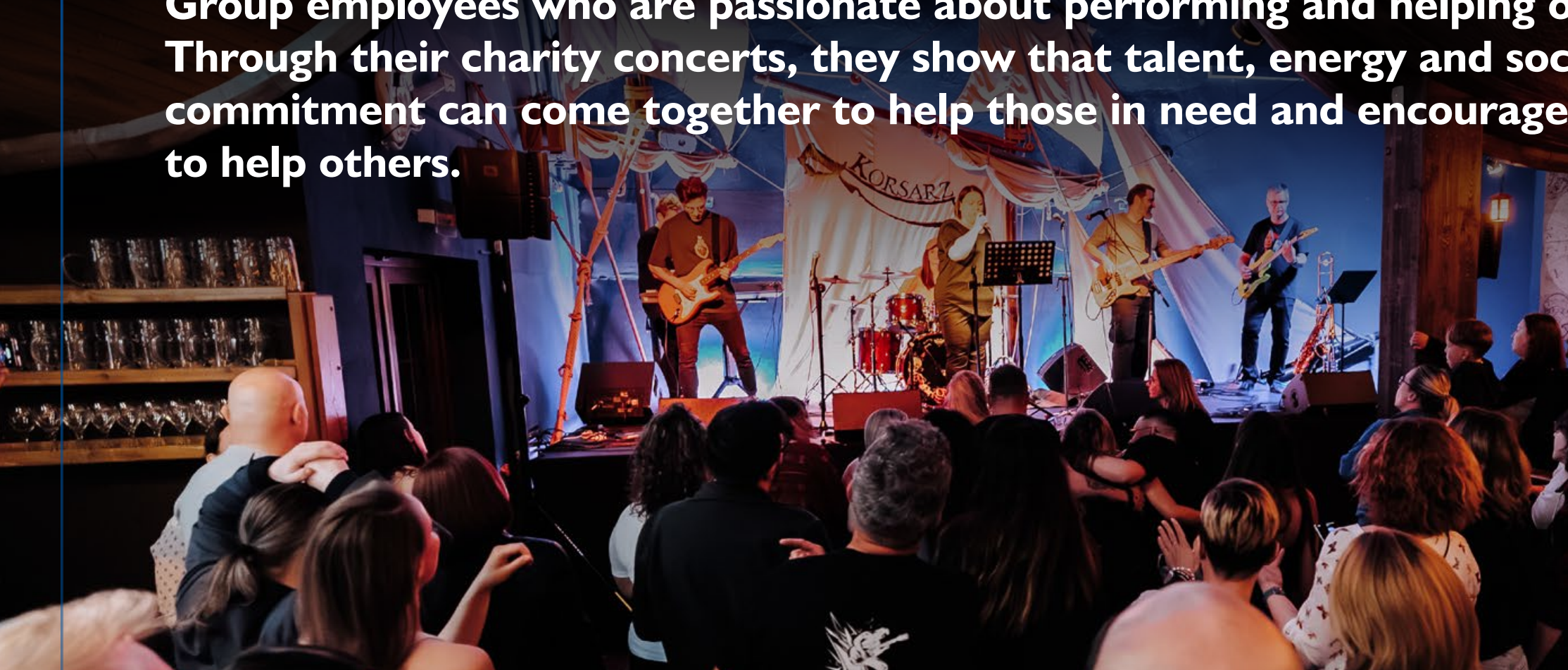


Christmas initiative in Łódź – support for the local Social Care Home



Medi-Cover Band

The Medi-Cover Band is a group of volunteer musicians made up of Medicover Group employees who are passionate about performing and helping others. Through their charity concerts, they show that talent, energy and social commitment can come together to help those in need and encourage people to help others.



The money raised during the concerts is donated to music therapy classes for children.

Repower

For the past three years, the Medicover Foundation has supported the Repower project, an initiative providing mental health support to medical workers affected by the ongoing war in Ukraine.

In 2025, eight rehabilitation programmes were carried out, involving 780 medical professionals experiencing post-traumatic stress disorder, burnout, and other mental health issues. Eight rehabilitation camps were organised and attended by these professionals.

Thanks to our long-standing partnerships in Ukraine, Medicover employees are able to actively participate in solidarity initiatives and humanitarian support efforts.

over 1,500 frontline medics have received psychological support

Five countries are involved in the Repower project

- Ukraine
- Poland
- Sweden
- Denmark
- Spain





Our employees' social commitment extends much further.

For many years, the Romanian branch of the Medcover Foundation – the Medcover Association and Synevo Moldova – have been supporting mothers and premature babies in Moldova and responding to the real needs of the youngest patients and their families. It all started a few years ago when colleagues from the Association and those from Synevo Moldova supported mothers and children from a center specially designed for them near Chișinău, by arranging the playground in the Center's yard.

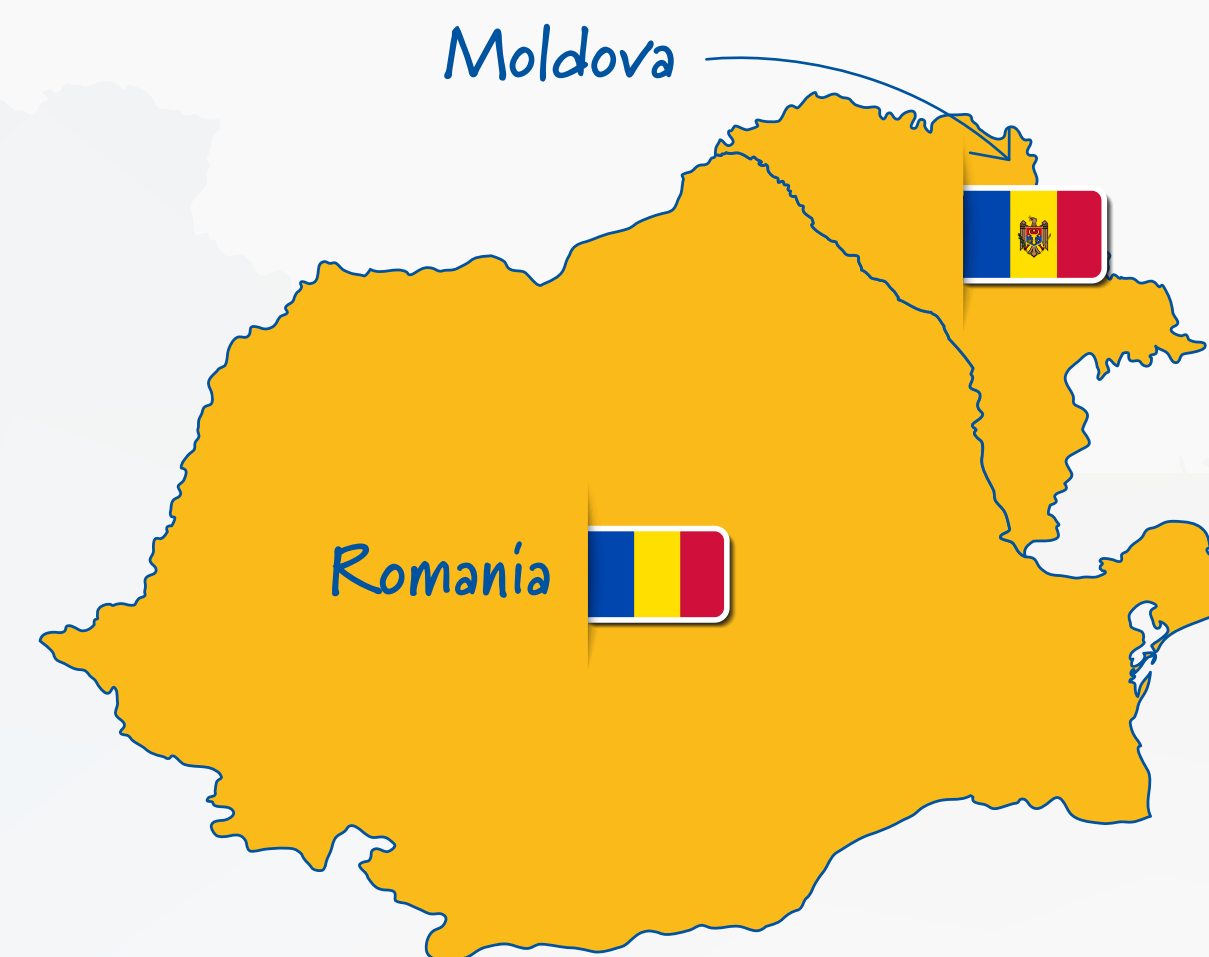
In 2025, Synevo Moldova employees purchase window blinds for the Neonatal Intensive Care Unit at the Mother and Child Institute in Chisinau and renovated the breast-feeding room in the same care unit, creating a warm, welcoming and hopeful space.

Today, our support reaches thousands of mothers and premature babies in Chișinău and across Moldova, helping to create improved conditions and a safe, welcoming environment for mothers and their newborns.



The jointly developed “fairytale spaces” foster reading, artistic creativity, play, and music. For many children—particularly in smaller towns—these spaces are more than thoughtfully designed interiors; they become safe and supportive environments that encourage emotional development while strengthening self-confidence and inner balance.

In 2025, such spaces were created at Primary School No. 1 in Dor Mărunt and at the Minuni și Zâmbete Centre, which provides daily support to children, including those on the autism spectrum, through therapy and specialist care.



Medcover Association supports children and schools by creating creative educational spaces.

A fast pace of learning, long hours spent at a desk, and enforced silence do not have to define the school experience. Volunteers from the Medcover Association show that school can also be a place of joy, curiosity, and discovery. This belief inspired a project to create engaging, colourful educational spaces where children can develop their passions and talents.



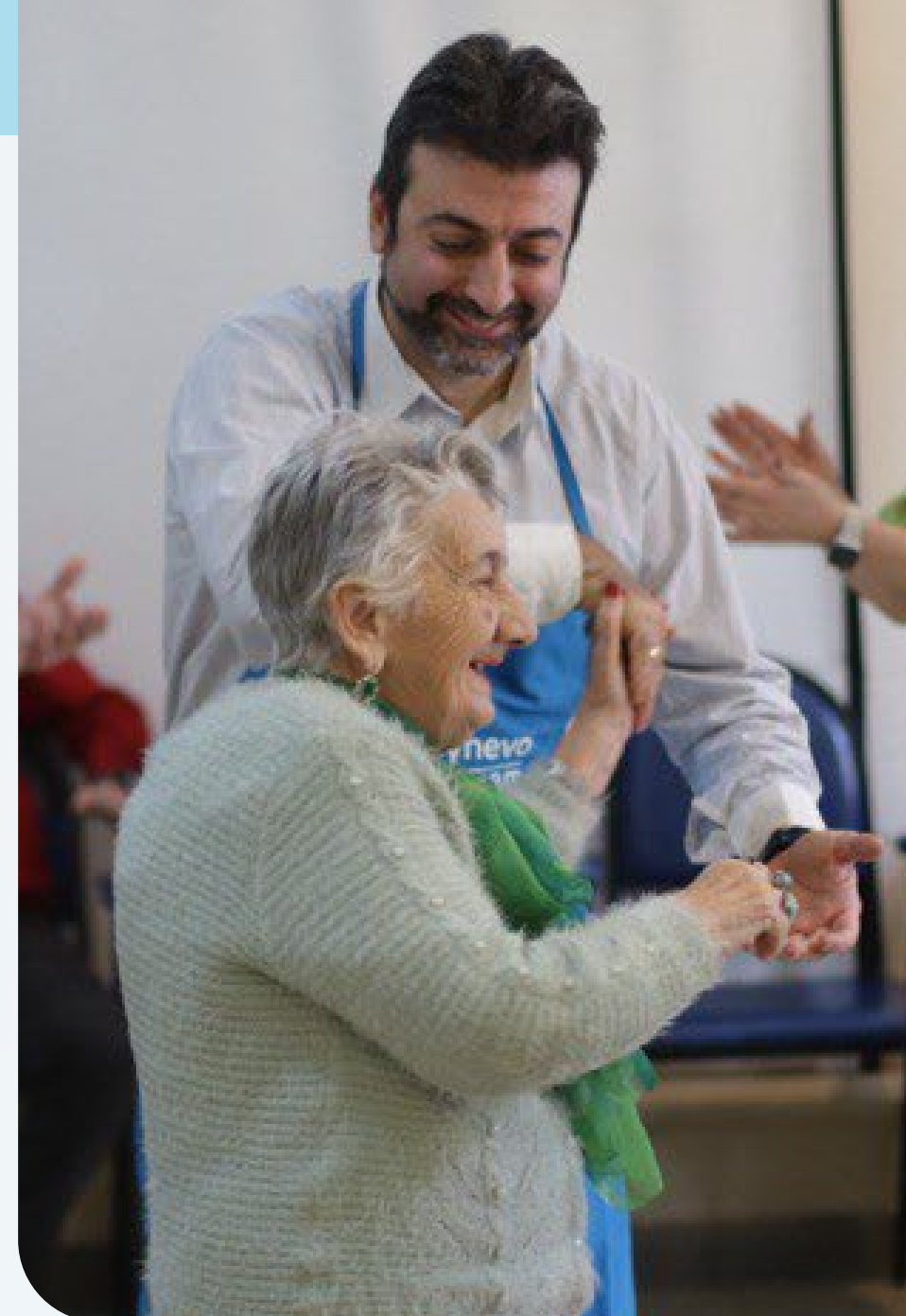


Let's Care More in Georgia and Bulgaria

As part of the first edition of the Let's Care More project in Georgia, Synevo volunteers spent a very emotional morning at the Caritas Harmony Day Care Centre for Seniors. The day was full of care, empathy and genuine closeness.

The morning began with blood tests and breakfast preparations, but what truly made the visit unforgettable were the moments shared together—conversations filled with laughter, music and dancing, and, above all, the care taken to listen to the residents' life stories and cherished memories.

The meeting was marked by a warm and positive atmosphere, as the seniors expressed heartfelt gratitude for our presence, noting that it helped them feel seen, valued, and less alone. As we prepared to leave, they invited us to return—an invitation that became the most memorable moment of the day for the entire team.



LET'S CARE MORE!

In Bulgaria, a team of seven Synevo Bulgaria employees distributed food parcels to elderly individuals facing difficult life circumstances on December 23, just before Christmas Eve.

Across six towns in the Pazardzhik municipality, a total of 50 parcels were distributed, each containing essential food items and meat needed to prepare a traditional Christmas dinner. The initiative was carried out in cooperation with the Bulgarian non-governmental organization Angels for Bulgaria, providing tangible support to local communities during the holiday season.



In Poland, Let's Care More is implemented as the grant programme Działam dla Innych / Acting for Others.



Solutions for Community

Solutions for Community Programme is a grant initiative implemented in Romania by Synevo România in partnership with Medicover Association. The project aims to identify, financially support, and implement local initiatives with strong social impact potential—primarily in the areas of health, education, and environmental protection. The grants are dedicated to non-governmental organisations (NGOs) and educational institutions that work in the best interests of their local communities.



The Programme's support areas:

Health and prevention

Health prevention programmes, first aid initiatives, and the promotion of healthy lifestyles, with particular attention to vulnerable groups.

Education and equal opportunities

Activities aimed at reducing educational exclusion, improving learning conditions, and supporting the development of skills among children and young people.

Psychosocial support

Programmes addressing addiction, peer violence, and social exclusion, as well as initiatives that strengthen mental well-being.

Social and health innovation

Innovative educational and health projects, including those that make use of digital tools and new methods of working with beneficiaries.

Environmental protection and ecological education

Initiatives promoting sustainable development, reduced resource consumption, and pro-environmental attitudes.



Project: How to perform emergency rescue



Project: EduFusion: how to manage your emotions

Three editions since 2022

150,000 beneficiaries

€450,000

Total amount of funds allocated for support from 2022 onwards



See the results of the 3rd edition

Autism 24h

is an ultramarathon that draws attention to the indifference and marginalization faced daily by children with special needs. Each kilometer run is transformed into tangible support for this group, combining an athletic challenge with an important social cause.

Employees of Medicover from across the organization have been participating in the event continuously since 2018, with the scale of engagement steadily increasing. **In 2025, Medicover was represented by 216 runners from more than 10 countries, who collectively covered a total distance of 10,786.5 kilometers.**



The project is implemented with the support of Medicover Asociatia in cooperation with Synevo Romania. For the last seven years Medicover Asociatia is the main partner of the accompanying flagship event—the Children's Run. The participation of nearly 1,000 children helps promote healthy lifestyles while building social awareness and sensitivity among the youngest participants and their families.

Autism 24h

HEALTH PROGRAMMES



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As part of Medcover—one of the largest healthcare companies in Poland—the Medcover Foundation is actively engaged in initiatives aimed at improving the health of children and adolescents, responding to adverse health trends observed in this age group. One of the most serious public health challenges in Poland and globally remains the growing prevalence of overweight and obesity among children. Currently, one in five children in Poland struggles with excess body weight, and for nearly 15 years Polish kids have been the fastest weight-gaining group of children in Europe. At the same time, levels of physical activity continue to decline, directly contributing to an increase in postural defects and other health disorders, the consequences of which become apparent at later stages of life.

The health programmes delivered by the Medcover Foundation are addressed to children and young people aged 6 to 18. They were developed out of a sense of responsibility to undertake tangible, long-term actions aimed at preventing the further progression of lifestyle-related diseases. The programmes are built on promoting regular physical activity from an early age, the use of modern diagnostic tools, and comprehensive nutritional and psychological education for both students and their families.

The Medcover Foundation’s key health focus areas

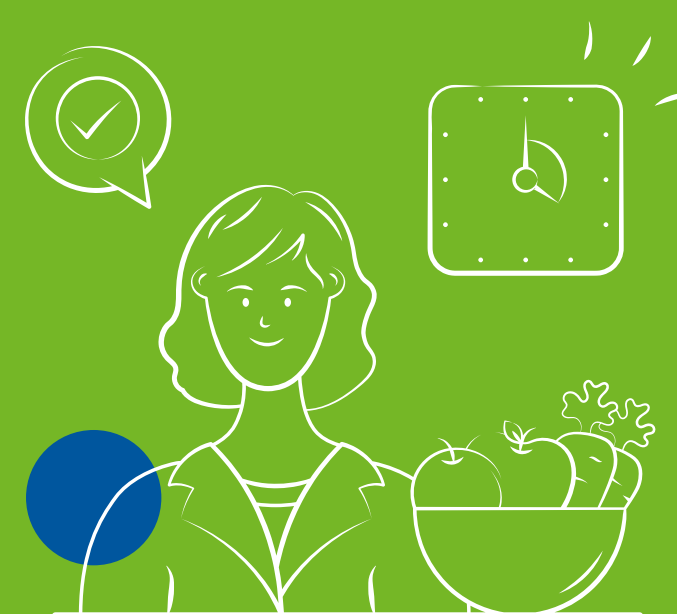
Promoting regular exercise



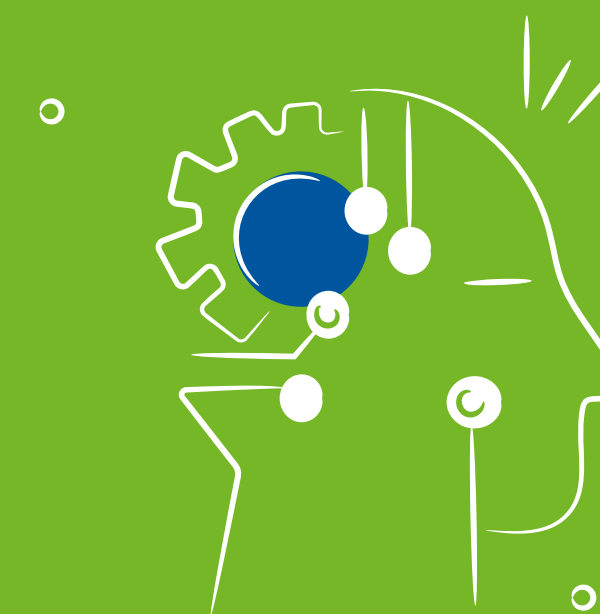
Modern diagnostics



Nutritional education



Psychological education





FITSCHOOL

One of the Medcover Foundation’s key projects is FitSchool, a nationwide health education programme delivered in an innovative format through an online platform. The programme is available free of charge to all teachers.

The programme provides ready-to-use materials for delivering health education in grades 1–3 of primary schools as well as in preschool classes. Its aim is to foster healthy habits and support the prevention of lifestyle-related diseases.

As part of health education delivered in schools, FitSchool serves as a ready-to-use, free-of-charge, and comprehensive tool supporting teachers. Programme participants are granted access to a digital library of resources, including video materials, animations, lesson plans, and worksheets.

FitsSchool’s key components:



Exercise



Healthy nutrition



Psychological education



Mindfulness training



Training courses for teachers



Ideas for fun and play-based activities

FitSchool was developed by a cross-disciplinary team of physicians, physiotherapists, dietitians, psychologists, and experts in teaching methodology and physical education, ensuring a high level of substantive quality as well as strong practical applicability.

The programme is implemented in: Poland Romania Sweden

FitSchool 2025 in numbers:

3,562 schools use FitSchool’s materials

13,846 teachers have access to FitSchool

607,911 students exercise with FitSchool

343,265 views of FitSchool videos



FitSchool survey report

Results:

Children participating in the FitSchool programme achieved significantly better fitness outcomes, including a marked improvement in physical endurance.

[Read the Report](#)





New in Poland 2025

Nutritional and psychological education

In 2025, the FitSchool platform was expanded with new content in the areas of nutritional and psychological education.

We developed engaging animations that support teachers in delivering knowledge in an accessible and appealing way, and we introduced new worksheets that help students consolidate learning related to healthy nutrition, digital hygiene, and mental health.



FitSchool in Romania

In Romania, the FitSchool project is implemented by Medcover Association.



2025 was a year of consolidation and accelerated development. Following a period of intensive partnership-building and the promotion of physical activity in schools, our focus shifted to further enhancing the programme's quality and aligning its content more closely with the needs of children and teachers.

The development of the programme was made possible through close cooperation with the County School Inspectorates. In 2025, formal cooperation agreements were signed with 26 inspectorates, while the remaining 15 used the platform informally.

Equally crucial was the engagement of school principals, teachers, inspectors, the academic community, and local authorities. It was this partnership that enabled FitSchool to expand nationwide and become firmly embedded within Romania's education system.

The pace of FitSchool's development in Romania in 2025 confirms the strong demand for simple, accessible, and evidence-based tools that support children's health.

New in Romania 2025

Mindfulness

FitSchool mindfulness sessions in Poland have generated strong interest among both teachers and students. As a result, in 2025 Romania also launched a mindfulness module on its FitSchool platform. This decision responded to clear signals from schools, where teachers were increasingly seeking materials that help students not only stay physically active, but also calm down, improve concentration, and better manage their emotions.

Expanding the programme to include mindfulness has strengthened FitSchool's position as a comprehensive educational platform that responds to current challenges faced by schools and offers holistic support for children.





The ESMS is an IT tool designed for school nurses, supporting the delivery of regular health status assessments and screening examinations for children and adolescents in primary and secondary schools.



The ESMS enables in-depth diagnostics of developmental irregularities and lifestyle-related diseases, while also providing parents with clear and accessible feedback on their child's health through an individual Health Record. The system also supports health education delivered within the school environment.

ESMS Health Record



Dialogue with the Ministry of Health

Over the past year, the Medicover Foundation's activities related to the ESMS were strongly focused on dialogue with the Ministry of Health, participation in parliamentary Health Committees, and contributions to conferences dedicated to developing systemic solutions in healthcare for children.



Meeting with Dagmara Korbańska-Chwedczuk, Director of the Department of Public Health at the Ministry of Health

In August 2025, we met with Dagmara Korbańska-Chwedczuk, Director of the Department of Public Health, at the Ministry of Health. The meeting's agenda focused on the future of school-based medicine in Poland.

The key themes discussed included digital transformation and the redefinition of the role of the school nurse within the healthcare system for children and adolescents. During the discussion, a declaration was made that the work carried out by the Centrum e-Zdrowia on the digitalisation of school-based medicine would also take into account the challenges of data aggregation and use in health policy development.

This declaration is an important signal for us that the direction pursued by the Medicover Foundation is reflected in government-led systemic initiatives. We see a clear purpose in what we do—we are subject-matter experts and partners for public authorities and have a tangible impact on the prevention of lifestyle-related diseases among children and young people.

6,558 children screened in 2025

71,500 children screened by end of 2025



The ESMS project attracted the interest of the Ombudsman for Children, as every child has the right to high-quality healthcare.



Recognising the critical role of diagnostics and early detection in the prevention of lifestyle-related diseases, in 2025 the Medicover Foundation joined the Stop Otyłości (Stop Obesity) initiative—a partnership focused on the prevention and treatment of obesity.

DEVELOPMENT OF NURSING



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The Medicover Foundation's mission is to support healthcare professionals. As part of the Medicover Group, we recognise our special responsibility to empower nurses and strengthen their voice in the development of modern healthcare. In the face of systemic changes, including the expansion of nursing competencies and ongoing digital transformation, we support nurses in their professional development and in adapting to these changes.

Our activities are based on partnership and dialogue. We work directly with nurses and institutions representing the professional community, including the Main Council of Nurses and Midwives, regional chambers of nurses and midwives, primary care facilities and non-public healthcare institutions.

The cornerstone of our programmes is carefully listening to the genuine requirements of this professional group and collaboratively designing practical, tailored solutions. We have many years of experience in delivering programmes that support the nursing profession. Since 2016, we have run the Queen Silvia Nursing Award (QSNA), and since 2019, we have been implementing the Electronic System for School-based Medicine (ESMS) in nursing offices at primary and secondary schools.

QSNA 2016-2025 Winners



Queen Silvia Nursing Award

2,000 QSNA project proposals

1,450 participants



ESMS - The Electronic System for School-based Medicine

Over 200 school nurses have used the ESMS

85% of Polish schoolchildren are covered by health check-ups carried out by school nurses

4.2 m children in Poland receive care from school nurses

8,000 school nurses work in Polish primary and secondary schools

57 years is the average age of school nurses in Poland

The Queen Silvia Nursing Award (QSNA) is a prestigious international nursing award and scholarship programme organised under the patronage of Her Majesty Queen Silvia of Sweden.

The programme was initiated in Sweden by Swedish Care International in 2013, and Her Majesty Queen Silvia's patronage of the competition was established to celebrate her 70th birthday.





In Poland, the Medicover Foundation organises the Queen Silvia Nursing Award in cooperation with a broad network of partners, including jury members, the Swedish Embassy, and Essity. The programme is implemented in close collaboration with nursing schools across the country. Its aim is to promote the nursing profession by recognising talent and strengthening the professional potential of outstanding nurses.



The Scholar will receive a EUR 6,000 scholarship and an individual professional development plan.



Anna Hepa-Banasik – QSNA Scholar 2025

Anna is a nurse at the Dr. Sakiel Burn Treatment Centre in Siemianowice Śląskie and a PhD candidate at the Doctoral School of the Medical University of Silesia in Katowice.

The winning project idea is “Prehabilitation meetings for patients with chronic venous insufficiency”.



2025 was a particularly significant year for the QSNA. We selected the Polish QSNA Scholar, marked the programme’s tenth anniversary, and decided to introduce changes to its format. Building on a decade of experience and responding to the evolving needs and challenges of the nursing profession, we will introduce a renewed format of the Queen Silvia Nursing Award in 2026. The Medicover Foundation aims to consistently promote the nursing profession and support the personal and professional development of nurses.



The Electronic System for School-based Medicine (ESMS) project aims to integrate school-based healthcare into the digital transformation of Poland’s healthcare system, while highlighting the role of school nurses in preventing lifestyle-related diseases among children and young people.

The ESMS is a modern tool that strengthens the role of school nurses in systemic disease prevention and in developing a coherent, data-driven healthcare model for students.

- ✔ We are modernizing school nursing offices in collaboration with local governments and non-public healthcare facilities (NZOZs).
- ✔ We provide training for school nurses in the use of the ESMS system and computer equipment.
- ✔ We implement IT tools and modern diagnostic solutions to support preventive health screenings for students.
- ✔ We foster the development of their competencies in response to contemporary health challenges.



In 2025, the Medicover Foundation took part in the Children’s Health Forum, where we highlighted the importance of fully leveraging the skills and professional potential of school nurses in preventing lifestyle-related diseases among children.

At the same time, we highlighted the importance of increasing the attractiveness of the school nurse profession through the use of new technologies, which may help address staffing challenges within this field.

Visit our website:

Recognition for 10 Years of the Queen Silvia Nursing Award in Poland

The Medicover Foundation has received a special distinction from Swedish Care International in recognition of a decade of commitment to fostering innovation among nurses through the organisation of the Polish edition of the Queen Silvia Nursing Award (QSNA). The distinction highlights the Foundation’s role in creating space for ideas that emerge from everyday clinical practice—ideas that have the potential to make a tangible difference to the quality of patient care.

Since 2015, the Medicover Foundation has built a strong network of partnerships with nursing schools, the academic community and institutions representing the profession, including the Main Council of Nurses and Midwives, as well as many professional organisations. Thanks to this collaboration, the competition has become a widely recognised platform that supports the professional development of nurses and nursing students and promotes solutions that improve healthcare quality.



”

*More than 10 years of organising the Queen Silvia Nursing Award in Poland has allowed us to build experience, partnerships and strong recognition within the nursing community. This distinction confirms that sustained support for innovation and the professional development of nurses has a real impact on the healthcare system. We want to continue expanding these efforts and strengthening a culture that recognises nurses’ competencies and their vital role in patient care, says **Marcin Radziwiłł** Managing Director of the Medicover Foundation.*





Third Prize in the “Community Support” category

Romanian Sustainability & CSR Awards 2025

The Romanian Sustainability & CSR Awards is a prestigious competition recognising initiatives implemented by companies and corporate foundations that contribute responsibly and over the long term to improving the quality of life of employees, local communities, as well as customers and business partners. Its objective is to promote best practices in sustainability and corporate social responsibility in Romania.

Receiving the Third Prize in the “Community Support” category is an important and motivating distinction for us. We regard it as confirmation that the initiatives undertaken by the Foundation deliver tangible social impact, respond to genuine needs, and are recognised by experts and a broad group of stakeholders. The competition provides a platform for showcasing the most valuable Sustainability and CSR initiatives and inspires organisations to implement responsible, long-term social strategies.



Gold Recognition in the “Grants” category

Community Index Romania 2025

Community Index Romania is an annual, comprehensive assessment and ranking of CSR projects and social investments implemented by companies in Romania. The initiative serves as a public knowledge base and a structured analytical tool, evaluating the impact of business activities on local communities in areas such as education, health, social inclusion, and environmental protection.

Projects are assessed using a unified methodology that takes into account, among other factors, the relevance of initiatives to genuine social needs, the level of stakeholder engagement, quality of management, project sustainability, and measurable social impact.

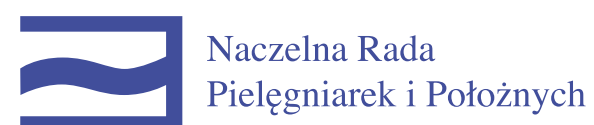
The Gold Recognition in the “Grants” category confirms that our consistently delivered grant programmes generate long-term value and meaningfully strengthen the potential of local communities. Community Index Romania supports transparency, comparability, and accountability in the field of corporate social responsibility, while promoting initiatives that contribute to positive and lasting social change in a practical and sustainable way.





We wish to thank our Partners

HONARARY PATRONAGE



LOCAL AUTHORITIES



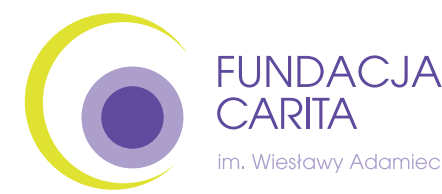
CENTRAL GOVERNMENT INSTITUTIONS





We wish to thank our Partners

FOUNDATIONS AND ASSOCIATIONS



PARTNER COMPANIES



MAIN PARTNER



MEDICOVER

Also supporting us – Our Partners:

Medicover Hospital, Medicover Sport, Medicover Optician, Medicover Dentistry, Medicover Pharmacy, Medicover Ambulatory, Medicover Benefits, Medicover Academy of Emergency Medicine, Synevo, InviMed, MML Medical Centre, Damian Medical Centre, Well Fitness, Care Experts, RehaSport, Medidieta, Dom Lekarski CMD, CDT Medicus, Neomedic, Medikor.



Authors of the Report

Karolina Kryszkiewicz
Editor-in-chief, the Medicover Foundation

Agnieszka Karasińska
The Medicover Foundation

Marcin Radziwiłł
President of the Board, the Medicover Foundation

The Medicover Foundation's Team

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The Medicover Foundation

Al. Jerozolimskie 96
00-807 Warsaw

Contact details

general enquiries:

kontakt@fundacjamedicover.pl

disease prevention programmes, ESMS, FitSchool:

program@fundacjamedicover.pl



www.fundacjamedicover.pl